

INDIGENOUS ENGAGEMENT POLICY

Territory Instruments is committed to collaborating with Indigenous people and traditional owners to achieve sustainable improvements and advancements for Indigenous communities.

Territory Instruments aims to:

- Foster mutual understanding and respect by engaging in meaningful consultation to address concerns and aspirations.
- Promote employment, education, and training opportunities for Indigenous people.
- Recognize and support the responsibilities Indigenous people have towards their traditional culture by developing processes and procedures that facilitate their cultural obligations.
- Assist Indigenous communities in identifying and pursuing positive economic development opportunities.
- Implement effective Indigenous awareness strategies to enhance employees' understanding of local culture.
- Cultivate a working environment that is culturally sensitive and supportive for all employees.

This policy is effectively communicated throughout the organization, and all employees, subcontractors, and visitors are expected to adhere to it.

Stuart Kenny
Director
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